



SELECT COMMITTEE ON THE CCP

DEMOCRATS | RANKING MEMBER RO KHANNA

July 23, 2026

Mr. Cao Hui
Chairman
Fuyao Glass Industry Group Co., Ltd.
Fuyao Industrial Zone II
Fuqing, Fujian, 350301, PRC

Mr. Zuogui Xie
President
Fuyao Glass America Inc. and Affiliates
800 Fuyao Ave.
Moraine, OH 45439

Dear Mr. Cao and Mr. Xie:

As Ranking Member of the House Select Committee on the Strategic Competition between the United States and the Chinese Communist Party, I write to request information and documents in connection with my ongoing oversight of Fuyao Group, including its American subsidiaries and affiliates. A growing body of evidence suggests that Fuyao may be engaged in a pattern of conduct that not only violates the rights of American workers, but that also implicates the economic and national security of the United States. Your cooperation with this investigation is critical to the Select Committee's and Congress's ability to pursue legislation to address and mitigate risks associated with inbound investment from entities based in the People's Republic of China (PRC).

Fuyao is the world's largest automotive glassmaker, producing 35% of the world's supply and rapidly increasing its market share in the United States.¹ But even as Fuyao has expanded in America – opening facilities in multiple states, undercutting other competitors on price through concerning practices, and becoming a PRC-based company on which the United States' industrial base heavily depends – Fuyao has seemingly failed to comport itself with U.S. laws and regulatory standards. Unfortunately, this poor compliance record appears across multiple domains.

Even after facing significant public scrutiny in the 2019 film *American Factory* for interfering with its workers' right to organize, credible allegations that Fuyao management has systematically suppressed the rights of workers at its flagship Ohio facility have continued to emerge.² Fuyao has reportedly subjected its workers to unsafe conditions and repeatedly retaliated against whistleblowers, with many of these allegations occurring even after Fuyao faced penalties from federal regulators for similar violations.³ At Fuyao's Illinois facility, the company has also faced federal fines for environmental violations.

Additionally, in 2024, the Federal Bureau of Investigation (FBI), Internal Revenue Service (IRS), and Homeland Security Investigations (HSI) raided Fuyao's Moraine, Ohio plant and surrounding staffing

¹ Anne Cao, "Inside Fuyao glass, the Chinese auto-part supplier whose chairman sat beside Elon Musk." South China Morning Post, May 22, 2026. <https://www.scmp.com/tech/tech-trends/article/3354478/inside-fuyao-glass-chinese-auto-part-supplier-whose-head-earned-seat-elon-musk> China Morning Post.

² Lisette Voytko-Best, "Fired 'American Factory' Workers Successfully Fought Back" Forbes, Sep 20, 2019. <https://www.forbes.com/sites/lisettevoytko/2019/09/20/fired-american-factory-workers-successfully-fought-back/>.

³ U.S. Department of Labor, "Fuyao Glass America Inc. Faces \$724,380 in Federal Penalties After U.S. Department of Labor Finds Multiple Hazards at Ohio Plant." News Release, July 29, 2019. <https://www.dol.gov/newsroom/releases/osha/osha20190729>.

networks in connection with a labor trafficking and money laundering investigation. Court filings allege Fuyao paid over \$126 million to a network of companies suspected of facilitating illegal labor operations.⁴ In the wake of this criminal investigation, Members of Congress from both parties have expressed support for federal scrutiny of Fuyao's conduct, including through appropriations language and oversight letters to the Department of Justice.⁵

These serious failures do not exist in isolation. Rather, they exist within a broader context of increased U.S. dependence on PRC-based suppliers who often undercut their competition through unfair practices and lax regulatory compliance – and who are increasingly seeking to open facilities within the United States itself. When Fuyao first opened its Ohio plant in 2016, Americans were promised “[t]he largest Chinese investment in Ohio history and eighth largest direct foreign investment in the U.S. over the last decade” and a commitment to “[b]ringing auto glass production back to the U.S. . . . with \$25 million to \$30 million funneled into the economy each month.”⁶ Instead, the preexisting U.S. auto glass industry has found itself decimated by a competitor that has faced a decade of disturbing allegations stemming from its poor treatment of its workers and arguably anticompetitive industrial practices.

As the United States potentially considers welcoming additional investment by PRC-based entities following President Trump's summit with Xi Jinping and the establishment of a bilateral Board of Investment, it is essential that Congress thoroughly scrutinize the case study of Fuyao to inform future legislation.

Accordingly, please answer the following questions by no later than August 15, 2026, and produce the requested documents by no later than September 1, 2026.

1. Please describe the operational structure of Fuyao and Fuyao Glass America.
 - a. What types of decisions are made in the PRC versus the U.S., and in the case of the various Fuyao entities in the U.S., how are decisions made between them?
 - b. Please produce a capitalization table for Fuyao Glass Industry Group Co., Ltd. and all subsidiaries, affiliates, or other related entities that directly or indirectly operate in the United States, including but not limited to Fuyao Glass America Inc., Fuyao Glass Illinois Inc., Fuyao Automotive North America Inc., Fuyao Glass South Carolina Inc., and Fuyao North America Inc. Any owner with a share of less than 1% may be omitted, but please include beneficial ownership information where available.
 - c. For each Fuyao entity in the U.S., please provide a list of members of the board and senior leadership.
 - d. Please describe any relationship between Fuyao and the PRC Government or the Chinese Communist Party (CCP), including any subnational entity thereof.
2. What was Fuyao's reasoning for commencing its operations in the U.S. and any subsequent expansion of its operations?
 - a. Did Fuyao prepare any internal documents projecting its growth or describing its strategy for success in the United States? If so, please produce copies of any such documents prepared in connection with or consideration of entry into or expansion in the United States.

⁴ Josh Sweigart, “Congressman: Fuyao is ‘violating American law,’ should be sold to U.S. company.” Journal-News, June 5, 2026. <https://www.yahoo.com/news/politics/articles/congressman-fuyao-violating-american-law-140200766.html>.

⁵ Select Committee on the CCP, “Letter to The Honorable Todd Blanche.” Letter to Todd Blanche, June 3, 2026. https://fm.cnbc.com/applications/cnbc.com/resources/editorialfiles/2026/06/03/20260603_Letter_to_DOJ_on_CJS_Report_on_Autos_1.pdf.

⁶ “Fuyao Glass America Celebrates Grand Opening of World's Largest Automotive Glass Facility.” PR Newswire, October 7, 2026. <https://www.prnewswire.com/news-releases/fuyao-glass-america-celebrates-grand-opening-of-worlds-largest-automotive-glass-facility-300341075.html>.

3. In response to longstanding allegations of legal violations by Fuyao, the company has stated that “[Fuyao Glass America] has undergone rigorous independent audits that have consistently confirmed its compliance with legal obligations.”⁷
 - a. What audits or comparable assessments have been conducted?
 - b. Please produce copies of all such audits or comparable assessments from January 1, 2016 to present.
 - c. Please produce copies of any contracts, including unredacted financial terms, of any agreements with third party service providers for such audits or comparable assessments to be performed.
 - d. Fuyao has stated that it “believe[s] Fuyao Glass America is not the target of the ongoing government investigation and has fully cooperated with the government.”⁸ Please describe how Fuyao has cooperated with the government.
4. PRC entities conducting business in the U.S. must abide by our laws. Has Fuyao ever internally identified an actual or potential violation of U.S. law or regulation, PRC law or regulation, state or local law or regulation, or corporate policy in connection with its operations in the United States? Has Fuyao ever received an internal complaint regarding the foregoing?
 - a. With respect to any responsive actual or potential violation or complaint since January 1, 2016, please briefly describe the actual or potential violation or complaint and how the concern was or was not resolved.
 - b. For any actual or potential violation or complaint that relates to U.S. national security, trade compliance, money laundering, labor standards or practices, or other concerns related to violations of U.S. federal law or regulation since January 1, 2020, please produce a log of all relevant correspondence or memorandum, including complaint submissions, pertaining to the concern.
5. Similarly, PRC entities operating in the U.S. must abide by much more stringent labor standards than they may be required to follow in the PRC. Fuyao has faced extensive allegations of violating U.S. laws, including but not limited to those related to workplace safety.
 - a. What measures does Fuyao have in place to protect the safety of its workers, including compliance with applicable workplace safety laws?
 - b. How do Fuyao’s workplace safety and labor management policies in the U.S. differ from the policies it has for facilities in the PRC, if at all? Has a Fuyao manager or executive in the U.S., either intentionally or erroneously, ever applied PRC workplace safety policies to a U.S. facility?
 - c. How does Fuyao respond to the allegations stemming from the March 2026 fire at the Ohio facility, including but not limited to the allegation that employees were offered the opportunity to have disciplinary points removed from their employment record if they continued working during the fire and individuals who complained about workplace conditions were retaliated against?
 - d. What was the cause of the fire? Has an investigation been conducted, and if so, please provide a copy of any findings. In any event, please describe Fuyao’s subsequent response to the fire, if any.
 - e. Does Fuyao maintain workplace safety logs or incident reports? If so, please produce copies of such logs or reports for (1) each incident since January 1, 2023 and (2) related to the death of Ricky Patterson in 2018 or any other worker who has died as a result of injuries sustained at work since any Fuyao facility commenced operations.
 - f. Please produce copies of any correspondence between Fuyao and the Occupational Safety and Health Administration (OSHA) from January 1, 2023 to the present.

⁷ Thomas Gnau, “Ohio’s U.S. senators and senate hopeful express concerns about Fuyao.” Dayton Daily News, February 13, 2026. https://www.daytondailynews.com/local/ohio-s-u-s-senators-and-senate-hopeful-express-concerns-about-fuyao/article_f3fd1c38-ef65-58db-93cb-3416b453499e.html.

⁸ Thomas Gnau, “Fuyao chairman dines with Trump delegation as scrutiny mounts.” Dayton Daily News, May 18, 2026. <https://finance.yahoo.com/economy/policy/articles/fuyao-chairman-dines-trump-delegation-140100364.html>.

- g. Please produce copies of Fuyao's workplace safety, labor management, and compliance policies, both in the PRC and the U.S.
6. Another key distinction between U.S. and PRC industrial practices relates to environmental safeguards. Fuyao has faced federal fines for alleged noncompliance with the Clean Air Act.
 - a. Please describe the circumstances that gave rise to the Environmental Protection Agency's (EPA's) enforcement action in Illinois.
 - b. Is Fuyao aware of any current or past environmental violations at this facility or any other Fuyao facility in the United States? In the past five years, have concerns about potential violations been raised, and if so, what were those concerns?
 - c. Within the past year, has Fuyao conducted any testing to confirm the environmental compliance of its operations? If so, please produce copies of such testing.
7. Please produce a list or log identifying all actual or threatened litigation (including demand letters) filed against or received by Fuyao since January 1, 2016, including a brief description of the allegations therein.
 - a. How many Fuyao workers have complained or expressed concern about workplace safety or labor standards in each of the preceding five years from the date of receipt of this letter?
 - b. Has Fuyao requested that a former manager or employee sign a non-disclosure agreement? If so, please specify in what instances Fuyao has made such a request and the context of the request.
8. Please produce a list of all Fuyao facilities in the United States, including but not limited to any facilities located in Ohio, Illinois, South Carolina, and Michigan. This should include a description of the functions performed at each facility.
 - a. With respect to each responsive facility, please produce an organizational chart describing each member of management and his or her responsibilities as of January 1 of each year since the responsive facility commenced operations, including the names of such individuals.
 - b. Please produce lists of all known past or present management at any such facility or Fuyao Glass America entity that are or were (1) members of the CCP or (2) previously employed by Fuyao in the PRC.
 - c. Does Fuyao maintain any CCP committee or analogous organization at any facility in the U.S.? What percentage of Fuyao management in the U.S. are members of the CCP?
 - d. What factors did Fuyao take into consideration when selecting the locations of its facilities in the U.S.?
 - e. How many jobs were anticipated to be created by opening each facility, and how do those projections compare to current employment numbers at each given facility? Did Fuyao make any commitments or projections in addition to employment creation? If so, please also describe these commitments or projections and offer your assessment of whether Fuyao has met them.
9. U.S. labor unions play a key role in helping our country remain competitive against the PRC, and whistleblowers play a role in helping congressional committees and journalists perform their duties. What is Fuyao's reasoning for its opposition to unionization efforts at facilities in the United States? Has Fuyao retaliated against any whistleblower (without regard to whether the subject matter of the whistleblower allegation related to collective bargaining), including but not limited to through actions impacting employment, hours, pay, employment records, or other workplace decisions?
 - a. For each member of senior management who departed Fuyao since the date a given facility commenced operations, please describe the reasons for his or her departure, including a description of any concerns raised by the departed executive about Fuyao practices during the time period proximate to their departure.
 - b. With respect to each former employee of Fuyao who departed Fuyao since a given facility commenced operations who was identified by Fuyao or any entity acting on its behalf as playing a leadership role in organizing efforts or who was identified as a whistleblower on any matter (including in connection with the 2024 federal investigation, or subsequent press reporting), please describe the reasons for his or her departure, including a description of any

concerns raised by the departed employee about Fuyao practices during the time period proximate to their departure.

- c. Has Fuyao ever dismissed or altered the terms or conditions of employment of an employee due to their involvement in labor advocacy, related activity, or the disclosure of internal Fuyao matters to an outside party, or has a dismissed employee ever asserted or alleged they were dismissed for such advocacy, related activities, or disclosure? If so, please produce documentation related to each specific instance in which such a dismissal or alteration occurred or was asserted or alleged to have occurred, including but not limited to all briefs or other submissions of Fuyao to the National Labor Relations Board.
 - d. Please provide a list of any consultants hired by Fuyao in the United States in relation to unionization efforts.
 - e. Please produce copies of any and all formal documents related to corporate efforts to oppose unionization efforts at Fuyao facilities, including any slideshows, presentations, or similar non-legal documents from January 1, 2016 to present.
 - f. Please provide copies of any and all cease and desist letters, or comparable documents, sent to any Fuyao whistleblower or other individual who reported or alleged wrongdoing by Fuyao.
 - g. Please produce copies of any correspondence or memorialization of correspondence, including electronic communications, between Fuyao management or consultants, whether in the PRC or U.S., related to corporate efforts to oppose unionization efforts from January 1, 2016 to present.
10. What due diligence, if any, does Fuyao perform to ensure its hiring practices are consistent with U.S. law? What due diligence, if any, does Fuyao conduct to ensure its compliance with U.S. anti-money laundering laws?
- a. Please produce copies of all contracts with, records related to any payments to, and correspondence with, including electronic communications, between Fuyao and each of the following entities or persons (including entities or persons known to be affiliated with such entities or persons) between January 1, 2016 and present:
 - i. E-Z Iron Shop LLC, Yun Cleaning Service Inc., E Z Service LLC, Skysword LLC, Double Titan Construction LLC dba Gotton Service LLC, Kaiyuan Service LLC, Golden Orange LLC, Torf Repair Inc., Taste of the World Inc., Heli Real Estate Trading Company LLC, Heli Services LLC, Yu Cleaning LLC, E-Z Iron Service, PSPC Service Inc. Exotic Wood Inc., TY-Jumping Service Inc., Z-2 Inc., Tuosheng LLC, Cheng Inc., Current Homeowner Inc., Mingzhe Service Inc., Onestop Machinery Solutions LLC, J&W Service 168 Inc., Gotton Service Inc., Garrett III Services LLC, Lienchiang Real Estate LLC, X&Y Inc., CZCZ Inc., Huamei LLC, ZHZR LLC, J&G Star LLC, JJ&ZZ Group LLC, Skysword International LLC, and Herui Service LLC;
 - ii. Jianguo Zheng, Guo Qiang Lin, Zhongxu Sun, Yun Chen, Wei Lu, Hengyang Zhu, Xianduan Yang, and any affiliated trusts; and
 - iii. Any other entities or persons who provided similar services to the foregoing, whether in connection with an Ohio facility or elsewhere (including but not limited to at any facilities located in Illinois, South Carolina, or Michigan), which Fuyao has reason to believe may have engaged in similar conduct or otherwise believes are or will be subject to similar federal investigatory actions.
 - b. Fuyao is understood to 'rotate' workers from its facilities in the PRC to its facilities in the U.S. Is this accurate, and if so, please describe the number of PRC workers who have worked in Fuyao facilities in each of the five preceding years, including a description of the rationale for such employment.
 - c. Please produce a list of all payments either to or from any Fuyao-affiliated accounts in the U.S. and accounts of any person or entity (other than Fuyao itself) in the PRC, including any SAR thereof, who is not a regular supplier between January 1, 2022 and present which in aggregate exceed \$10,000 per ultimate recipient. Please specifically identify any payments, if any, that were flagged by any third party or internal compliance function as suspicious. If transactions are excluded because an entity is a regular supplier, please identify the entity and provide a brief description of the materials generally procured.

11. A senior Fuyao Group official recently spoke about being prepared to shutter facilities in the U.S. due to recent U.S. trade actions involving the PRC.⁹ Please provide a full list of products produced by Fuyao in the United States for each year between 2016 and present.
- To Fuyao's knowledge, please identify any products or classes of products for which it is the sole producer in the U.S.
 - Has Fuyao conducted any analysis to determine the impacts if its facilities were shut down or temporarily offline on the U.S. auto and other industrial sectors? If so, please provide this analysis.
 - With respect to each product for each year between 2020 and present, please identify the quantity of the product produced in the United States and the amount of revenue and profit generated by the sale of the product.
 - With respect to each class of product sold in the last two years, please provide a description of how Fuyao prices the product, including a comparison of how such product is priced in the U.S. versus other markets in which Fuyao operates.
 - Has Fuyao ever sold products below the cost of production of that product in the U.S.? If so, please produce any correspondence or memorialization of correspondence, including electronic communications, regarding this strategy between persons located in the U.S. and the PRC.
 - Does Fuyao use any template or standard contracts with its major customers? If Fuyao has any such templates or standard contracts, please produce an illustrative copy of such templates or standard contracts.
 - What is Fuyao's understanding of which PRC laws apply to Fuyao's operations in the United States? Has Fuyao ever sought to or altered the terms of a contract with a customer in the United States due to a PRC law or regulation? If so, please describe the responsive circumstances.
12. How does Fuyao ensure its supply chain complies with U.S. laws and regulations?
- Please produce copies of any supply chain audits or similar assessments Fuyao has conducted or completed in the last 12 months.
 - Please provide a narrative description of where Fuyao sources the inputs and machinery for its auto glass production in the United States from.
13. To help the Select Committee understand the tax compliance of PRC entities expanding their investments in the U.S., please answer the following questions and produce the following records.
- Has Fuyao or, to Fuyao's knowledge, any contractor thereof failed to pay or failed to timely pay any amount due to the United States, including employment taxes?
 - Please produce copies of any correspondence between Fuyao and any U.S. or state taxing authority regarding actual or suspected violations of U.S. tax law between January 1, 2020 and present.
 - Has Heren Foundation USA ever conducted a charitable activity at the request of Fuyao? If so, please describe the activity and the request.
14. Between 2010 and present, please describe all subsidies, payments, incentives, or other benefits received by Fuyao from any PRC government entity or the CCP, including any subnational entity of the PRC.
- Please include a list of all responsive subsidies, payments, incentives, or other benefits, including a description of the date and nature of the subsidy, payment, incentive, or other benefit.
 - For each Fuyao Glass America entity implicated by a responsive subsidy, payment, incentive, or other benefit, please produce copies of all documentation related to the subsidy, payment, incentive, or other benefit.
15. During President Trump's recent summit with General Secretary Xi Jinping in Beijing, Fuyao Chairman Cao Hui attended the state dinner.

⁹ "Cao Dewang's Firm Response to U.S. Tariff Threats: Fuyao Won't Do Business at a Loss, Could Shut Plant if Necessary." Finance BgGo, April 22, 2026. <https://finance.biggo.com/news/4iX8tJ0BTwP6zY3HTT5K>.

- a. How did Fuyao secure or receive this invitation, and which country invited Fuyao to participate? Please produce copies of any correspondence with any representative of the U.S. Government related to Fuyao's participation in the state dinner.
 - b. Fuyao's Chairman was seated next to Elon Musk. Please describe any actual or potential business arrangements discussed during this conversation.
16. Fuyao has been subject to previous public scrutiny, including but not limited to the *American Factory* documentary, a federal criminal raid in 2024, and during the House Select Committee on the CCP's May 2026 Heartland Tour and subsequent correspondence with the Department of Justice.
- a. Please produce copies of any internal guidance, memorandum, or advisories that were shared among Fuyao leadership, management, or staff in advance of or following the foregoing or other similar high-profile events related to Fuyao's U.S. operations.
 - b. Other than this congressional investigation, to Fuyao's knowledge, is any Fuyao entity currently subject to any active federal, state, or local criminal or civil investigation? If so, please provide details of the investigation.

For the purposes of this investigation, "Fuyao" refers to Fuyao Glass Industry Group Co., Ltd. and all subsidiaries, affiliates, or other related entities that directly or indirectly operate or operated in the United States, including but not limited to Fuyao Glass America Inc., Fuyao Glass Illinois Inc., Fuyao Automotive North America Inc., Fuyao Glass South Carolina Inc., Fuyao North America Inc., and Heren Foundation USA. For purposes of this investigation, "Fuyao Glass America" refers to Fuyao Glass America Inc., Fuyao Glass Illinois Inc., Fuyao Automotive North America Inc., Fuyao Glass South Carolina Inc., Fuyao North America Inc., Heren Foundation USA, and any other related entity that directly or indirectly operates or operated on behalf of Fuyao in the United States. Collectively, these terms shall be interpreted to encompass any other relevant Fuyao entity implicated by the intent of this letter. The term "electronic communications" should be interpreted to include, without limitation, emails (including attachments), text messages, social media messages, and message exchanges through services such as WeChat, Signal, or WhatsApp.

Under House Resolution 5, the Select Committee has broad authority to investigate and submit policy recommendations on countering the economic, technological, security, and ideological threats of the Chinese Communist Party to the United States and allies and partners of the United States. Upon receipt of this letter, please preserve all documents, including electronic communications, in your custody or control or the custody or control of any aforementioned entity related to the subject matter of this investigation, and request the same of any entity which may store responsive documents or communications on your behalf.

Thank you for your attention to this matter. In addition to your response to this letter, I respectfully request an opportunity to conduct an oversight visit to your Ohio facility by no later than November 1, 2026, including an opportunity to enter the facility and speak with Fuyao personnel and workers.

Sincerely,

A handwritten signature in blue ink, appearing to read "R. Khanna", with a long horizontal flourish extending to the right.

Ro Khanna
Ranking Member